

General Job description

for teaching and research staff

Subject area and placement within the organisation are stated in the advertisement/employment agreement.

Relevant duties

In collaboration with other scientific personnel the employee are required to:

Education

- Contribute to the development of Master's and PhD programmes, in particular; but also to study programmes at lower degree levels, ensuring a high academic quality at international level (professor) / Contribute to the development of academically strong and relevant education programmes.
- Further develop and strengthen the education programmes reputation by providing high-quality teaching and guidance, primarily at Master's and PhD level, but also at lower degree levels (professor) / Further development and strengthening of the education programmes' reputation by providing high-quality teaching and support at bachelor's, Master's and PhD level.
- Contribute to and develop relevant further education and continuing education courses.
- Tutor PhD candidates and postdoctoral students.
- Facilitate students' learning in line with the learning objectives of the study programmes.
- Drive forward pedagogical development and production of educational aids.
- Participate in continuous training processes related to teaching and support.
- Contribute to the development of new teaching methods and the use of different digital learning resources.
- Carry out student evaluations and drive forward the continuous development of course quality.

Research; artistic development and innovation

- Contribute to the development of the academic community, including increasing research outputs/artistic development (professor).
- Conduct research and engage in academic and/or artistic development within the subject area.
- Initiate, obtain external funding for, lead and carry out major research and development projects (professor) / Initiate, obtain external funding for, drive forward and carry out research and development projects.
- Conduct applicable, business-oriented, profession-/practice-centred and/or socially relevant research, including assignments from and in collaboration with the public and private sectors, and the business world.
- Participate in and develop research communities in connection with university programme areas or research groups.
- Contribute to innovation and value creation based on results from research, professional and artistic development.
- Involve students in entrepreneurial activities and help them develop their entrepreneurial expertise.
- Further develop national and international research partnerships (professor) / Establish networks and partnerships with researchers both nationally and internationally.

Dissemination and interface with the public and private sectors

- Disseminate research results in Norwegian and international publications.
- Engage in popular scientific dissemination.
- Contribute to academically recognised conferences, nationally and internationally.
- Participate in academic and social debate.
- Contribute to the development of partnerships with society and the labour force.
- Build and nurture a broad network with the private and public sector, both nationally and internationally.

Administration

- Participate in academic strategic work and in the development of new teaching subjects/disciplines.
- Facilitate examinations and participate in assessment.
- Evaluate PhD projects (professor)
- Participate in expert committees and internal assessment committees.
- Hold posts in national and international committees, as well as in UiS boards and committees.

It is expected that the person employed will support and participate in other faculty activities and to be able to perform tasks across departments and faculties.

An annual plan for future work will be established following discussion between the head of the department and professor, in accordance with the university's guidelines for work-planning.

Training

UiS expects all scientific staff to undergo continuous training in relation to their own teaching and research.

Employees in teaching and research positions:

- must participate in the university's colleague-based guidance programme, NyTi
- who are unable to document sufficient pedagogic and didactic expertise linked to higher education must complete a university pedagogy course within two years from their appointment.
- who do not have a command of Norwegian or another Scandinavian language must acquire Norwegian language skills equivalent to level B2 (in accordance with the common European framework for language) within a period of two years of the appointment start date
- can apply for paid sabbaticals in accordance with the university's Guidelines for the Granting of Sabbaticals.
- can apply for promotion in accordance with Regulations concerning appointment and promotion to teaching and research posts.